

RECEIVED

6-11-19

United Sporting Companies

Ellett Brothers | Jerry's Sport Center | AcuSport

Grey Parks
S.C. Department of Employment and Workforce
Dislocated Workers Unit
P.O. Box 1406
Columbia, SC 29202
BParks@DEW.SC.gov

Re: Plant Closure of Ellett Brothers, LLC Chapin Facility

Dear Director:

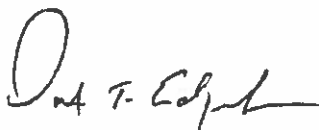
On June 7, 2019, Ellett Brothers LLC notified all employees, including those affected, and issued a release notifying the public that the management of Ellett Brothers, LLC decided to close its facility located at 267 Columbia Avenue, Chapin, South Carolina. This closure will be permanent and will constitute a plant closing. The closing will commence on or before August 5, 2019. This notice has been provided as soon as reasonably practicable in light of the company's continued efforts to actively seek additional capital or a sale of the company to avoid the planned closure and the adverse effect that prior notice would have had on such efforts.

As a result of this closing, persons in the following job classifications will be separated from employment: See the following attachment for individual classifications and numbers.

No bumping rights exist.

For further information regarding this closing, contact Grace Brickle, Director, Human Resources at (803) 345-3751 Ext. 2357

Sincerely,



Dalton Edgecomb
Chief Restructuring Officer

Post Office Box 128 · 267 Columbia Ave · Chapin, SC 29036 · 800.845.3711

WARN NOTICE TO STATE AND LOCAL GOVERNMENT

To: Gray Parks
S.C. Department of Employment and Workforce
BParks@DEW.SC.gov

Re: Warn Notice - Mass Layoff

Date: June 7, 2019

Ellett Brothers, LLC located at 267 Columbia Ave Chapin, SC 29036 will be undergoing a permanent mass layoff. Although Ellett Brothers, LLC will continue to exist, it will be a significantly smaller organization. The first employment separation is expected to occur on June 10, 2019. Additional layoffs may come in stages, depending upon the need for workers during the transition period.

The job titles to be affected and number of incumbents in each position are:

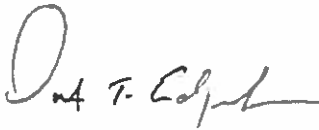
Senior VP Operations-1	Engineer, Sr. Network-1
Admin, Customer Care- 6	ERP Technical Developer-1
Admin, Marketing & Sales-1	Generalist, H.R.-1
Admin, Purchasing- 3	Lead, A/P-2
Admin, Sales-3	Lead, Customer Care-1
Administrator, A/P- 7	Maintenance-1
Administrator, Accounting- 1	Mgr, Accounting/Finance-1
Administrator, Credit & Collections-2	Mgr, AP-1
Analyst, Finance Sr/System Administrator-1	Mgr, Compliance-1
Analyst, Systems-1	Mgr, Credit & Collections-1
Assistant, Administ-Exec-1	Mgr, Customer Care-1
Buyer-5	Mgr, Desktop Support-1
Chief Financial Officer-1	Mgr, Distribution Center-1
Chief Information Officer-1	Mgr, Media Services-1
Clerk, Payroll/Treasury-1	Mgr, Network & Security-1
Controller/VP Acctng-1	Mgr, Web Development-1
Coord, Compliance/Risk-1	Publications Coordinator-1
Copywriter, Media Svcs-1	Sales, Marine-8
Credit Analyst-2	Sales, Shooting-37
Data-Entry/Research Clerk-1	Senior Copywriter-1
Demand Planner-1	Specialist, EDI-1
Developer, BI-1	SQL Developer/ DBA-1
Dir, Media Services-1	SR VP Sales and-1
Director, Accounting Oper-1	Staff Accountant/ Analyst-1
Director, Human Resources-1	Supv, Operations-9
Supv, Sales-Shooting-1	Web Developer-1
VP, Financial Planning-1	Whse, Check-in/Put Away-2

VP, Operations-1
VP, Purchasing – Shooting-1
Whse, Picker-17
Whse, Replenishment-3
Whse, Shipper-3
Manager, Regional Sales-1

Whse, Janitor-2
Whse, Packer-11
Whse, Receiver-4
Whse, Returns-1

Bumping rights do not exist. You may contact Grace Brickle, Director, Human Resources at (803) 345-3751 Ext. 2357 for further information.

Very truly yours,

A handwritten signature in dark ink, appearing to read "Dalton T. Edgecomb". The signature is fluid and cursive, with a large initial "D" and a long horizontal stroke at the end.

Dalton Edgecomb
Chief Restructuring Officer